ENVIRONMENTAL POLICY

Simple Design Works Group Ltd knows it is our responsibility to protect the environment in which we operate. As a UK-based product design consultancy, our business activities are predominantly office-based and intellectual in nature. However, we continue our commitment to improve our environmental performance across all our business processes, to encourage our business partners and those in the wider community to help support this effort. We recognise these key impacts:
This applies to Simple Design Works Group Ltd and its subsidiary Simple Design Works Ltd (together, SDW).

- Our energy and general water use.
- The raw material procurement process.
- Our waste generation onsite and remotely.
- Encouragement of digital workflows to minimise paper usage and material waste.
- The way we travel we work and our hybrid working model to use video calls to further minimise our environmental footprint.
- The emissions we produce that go into the atmosphere and, potentially, the water courses.
- Our company vehicles and transport policy.
- General procurement of all products, equipment and suppliers.

We will strive to:

- Embrace environmental standards in all areas of operation and to exceed relevant legislative requirements where reasonably practicable.
- Assess work processes and highlight where we can minimise impacts.
- Minimise our waste through thoughtful procurement and recycling processes.
- Procure sustainable products wherever feasible and appropriate e.g. recycled, FSC or low environmental impact products and energy from renewable sources.
- Broadcast our environmental position to relevant stakeholders.
- Provide information and instruction for employees to be involved in good environmental practice and remedial actions.
- Improve on developing solutions to environmental impacts.
- Continually monitor and assess the environmental impact of all our operations.
- If sustainability is a design consideration for our clients, we support them in achieving their sustainability objectives through eco-design principles.

We are developing a series of action plans to supplement each of our environmental policy objectives where we will periodically review performance and publish results appropriately.



Signed Kristo Shivachev, Managing Director

Dated 6 February 2026